

### **Civilian Strength<sup>1</sup>**

	<b><u>W/QDR</u></b>	<b><u>W/O QDR</u></b>
September 30, 1989	1,117,000	1,117,000
September 30, 2003	<u>639,000</u>	<u>661,000</u>
Net planned reduction	478,000	456,000
September 30, 1998	741,000	741,000
Reductions through FY98	376,000	376,000
Planned reductions remaining	102,000	80,000

### **Voluntary Early Retirement**

as of September 30, 1998

FY93	FY94	FY95	FY96	FY97	FY98	Total
13,942	9,142	11,654	7,603	6,445	4,932	53,718

### **Incentives<sup>2</sup>**

as of September 30, 1998

FY93	FY94	FY95	FY96	FY97	FY98	Total
32,000	24,000	25,000	17,000	15,000	12,646	125,646

Average Payment	\$23,178 (FY98)
Average Grade	9.42 (FY98)

### **Priority Placement Program**

as of September 30, 1998

Total placements (since 1965)	156,528
Average placed per month (past 12 months)	418
Total active registrants	13,298
FY97 total placements (displaced employees)	7,653
FY98 total placements (displaced employees)	5,396

### **Involuntary Separations**

as of September 30, 1998

FY90	FY91	FY92	FY93	FY94	FY95	FY96	FY97	FY98	Total
1,187	4,434	3,280	2,200	5,000	5,000	6,252	3,412	1,899	32,664

<sup>1</sup> U.S. and F.N. Direct and Indirect Hire, Appropriated Fund

<sup>2</sup> Number of incentives FY93 through FY97 are rounded.

